

Policy on Board Diversity

POLICY ON BOARD DIVERSITY

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1. OBJECTIVE/PURPOSE:

This policy is largely framed to address the importance of a diverse Board in employ the unique and individual skills and experiences of the members in a way that collectively benefits the organization and business as a whole. The basic essence of the Policy is to provide a framework for leveraging on the differences within the expertise of the Board, offering a broad range of perspectives that are directly relevant to the business.

In accordance with the Regulation 19(4) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, ('Listing Regulations') the Company has framed a formal policy on Board diversity which sets out a framework to promote diversity on the Company's Board of directors ('the 'Board').

2. SCOPE:

The Company recognizes the importance and benefits of having the diverse Board to enhance quality of its performance.

3. GUIDELINES:

The Company believes that a diverse Board will enhance the quality of the decisions made by the Board by utilizing the different skills, qualification, professional experience, gender, knowledge etc. of the members of the Board, necessary for achieving sustainable and balanced growth of the Company. At the time of appointments of person as a Board Member, Nomination & Remuneration Committee ("NRC") and the Board of Directors shall consider this Policy on Board Diversity.

REGISTERED OFFICE: KURA Towers, 10th Floor, D. No. 1-11-254 & 1-11-255 S.P. Road, Begumpet, Hyderabad-500016, Telangana, India.

CIN: L67120TG1995PLC020170

WEBSITE: <https://www.stampedecap.com/> **EMAIL ID:** cs@stampedecap.com

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The Company believes that a diverse Board will contribute to the achievements of its strategic and commercial objectives, including driving business results, ensuring sustainable development, enhancing quality and responsible decision making, making corporate governance more effective and enhancing the reputation of the Company.

In order to ensure an optimum combination of executive, non-executive and independent directors on the Board in accordance with requirements of Article of Association of the Company, Companies Act, 2013 and Listing Regulations, the Company shall consider candidates from a wide variety of backgrounds, without discrimination based on Gender, Age, Nationality and ethnicity, Physical disability & Educational qualification.

The effective implementation of this Policy requires that shareholders are able to judge for themselves whether the Board as constituted is adequately diverse. To this end, company shall continue to provide sufficient information to shareholders about the size, qualifications and characteristics of each Board member.

4. REVIEW OF POLICY:

The Nomination and Remuneration Committee will review the policy from time to time and make recommendations on any requisite change to the Board of Directors for consideration and approval.

5. DISCLOSURE OF THE POLICY:

This policy will be posted on the Company's website. The necessary disclosure about the policy will also be made as per requirements of the Listing Agreement / Regulations and Companies Act, 2013.

6. SCOPE AND LIMITATIONS:

In the event of any conflict between the provisions of this policy and of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015/Companies Act 2013 or any other statutory enactments, rules, the provisions of such Regulations /Act or statutory enactments, rules shall prevail over this policy.

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Sr. No.	Particulars	Details
1.	Reviewed & recommended by	Nomination & Remuneration Committee
2.	Approved by	Board of Directors
3.	Last Amended Date	August 12, 2022
4.	Authorized Person with Signature	Mr. Jonna Venkata Tirupati Rao

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